



ANBI Company Policy

Stichting Ecosystem Restoration (ERF)
in support of the global Ecosystem Restoration
Communities Movement

Statutory seat: Veldhofstraat 36a 7213AM Gorssel, The Netherlands

Chamber of Commerce No.: 68105800

The Company Policy is published in English

www.ecosystemrestorationcommunities.org

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FOREWORD

The United Nations has launched the Decade on Ecosystem Restoration which runs from 2021 – 2030. Ecosystem Restoration Communities (“ERC”) has been named one of its official partners. For long-term results, efforts should empower local communities by providing them with equal access to knowledge, resources and opportunities.

In 2026, ERC is likely to grow to 100 local communities all over the world, while we lay further foundations to be able to service hundreds of future projects around the world. We believe that indigenous knowledge and practices of local people play a vital role in the preservation and protection of their forests and landscapes. These should be included in every attempt and activity intended to restore the ecosystem to achieve long-term sustainable goals. By making sure that knowledge is stored and shared among the communities we can have the most efficient and largest impact together.

1. INTRODUCTION

This Policy Plan is written in compliance with the rules and regulations of the Dutch Tax Authorities. The Stichting Ecosystem Restoration Foundation has a tax exempt status in the Netherlands intended for organisations that are aiming to resolve social issues. This status is called “Algemeen Nut Beogende Instelling (ANBI)” in Dutch. This document consists of an overview of the Articles of Association as far as ANBI rules and regulations are concerned; and a summary of the activities of the Stichting Ecosystem Restoration Foundation, its Finance, and its Governance structure. The policy plan will be adjusted annually if necessary. Stichting Ecosystem Restoration Foundation (“ERF”) is a non-profit organisation founded by a movement of people who wanted an action-based solution to address accelerating climate change. The camps are a practical, hands-on way for people to restore degraded land.

2. STRATEGY

2.1 Core principles of the Foundation

Our Vision

We envision a fully functional, peaceful, abundant, biologically diverse Earth brought about through cooperative efforts for the ecological restoration of degraded lands.

Statutory Objectives

The objectives of the institution are contained in Article 3 of the Articles of Association, and are as follows:

- Contribute to a fully functioning, peaceful, abundant and biologically diverse Earth through common activities to restore degraded landscapes;
- Collaborate to restore ecological functionality (natural infiltration and storage of all available rain and moisture, fertile organic soil and full vegetative protection of trees and grasses) in designated areas and to build "Research, training and innovation centers for ecological restoration" to raise interest in people in ecological restoration, train people in existing techniques - and for the development of new techniques - to restore depleted soils for the future;
- We believe that all beings are equal and endowed with inalienable rights. We want to restore the ecological basic functions voluntarily, joyfully and peacefully, so that all people and living beings can live together in harmony;
- We choose to work together to restore the fundamental ecological integrity of the earth and train large numbers of people to contribute to it so that the methods learned can be applied throughout the world.

Absence of Profit

The Foundation is a non-profit institution, as shown in Article 3, paragraph 2 of the Articles of Association. The institution does not seek profit for the sake of profit itself. Revenues achieved through the institution's activities are used to benefit its objectives.

Destination Liquidation Balance

As stated in Article 19, paragraph 6 of the Articles of Association, any liquidation proceeds will be spent for the benefit of one or more charities with the status ANBI

(in the Netherlands) with a similar objective, or a foreign institution with a general interest or a similar objective.

3. ORGANISATION

Name of institution	Stichting Ecosystem Restoration
Public name	Ecosystem Restoration Foundation (ERF)
RSIN/Fiscal number	857304161
Chamber of Commerce number	68105800
Contact details	Veldhofstraat 36a, 7213AM Gorssel, The Netherlands
Phone	+31 (0) 6 52559462 (during working hours)
Email	hello@erc.earth

3.1 Governance structures

The Supervisory Board is the highest body of the Foundation and has the task of overseeing the management's policy and the general affairs of the institution. On average, the Board meets four times a year. The Supervisory Board currently consists of four members. We are now actively looking for 1 or 2 new members.

Supervisory Board

- Mr Francois De Keuleneer, chair - BELGIUM
- Ms Jane Wegesa, member - KENYA
- Mr Nanno Kleiterp, member - THE NETHERLANDS
- Ms Reem N. Bsaiso, member - JORDAN
- Mr Chris Gates, member - USA

Advisory Council

The Foundation has an independent Advisory Council. This council consists of leading professionals with foundation-relevant expertise, network and experience.

This multidisciplinary team advises the institution in a solicited and unsolicited manner.

- Mr John D. Liu, chairman
- Mr Ben Falk, member
- Ms May East, member
- Ms Maddy Harland, member
- Mr Patrick Worms, member
- Dr John Todd, member
- Mr Mark Shepard, member
- Mr Andre Leu, member
- Mr Albert Bates, member
- Mr Warren Brush, member
- Ms Charling Tao, member
- Mr Daniel Wahl, member
- Mr Leo van der Vlist, member
- Prof. Li Rui, member
- Mr Willem Ferwerda, member
- Mr Brock Dolman, member
- Mr Walter Jehne
- Mr Chandrashekhhar Biradar
- Mr Martien Lankester
- Mr Alan Watson Featherstone, member
- Mr Andrew Langford, member
- Ms Li Ann Phoa, member
- Mr Amory Lovins, member
- Mr Mark Cohen, member
- Mr Misha Teasdale, member
- Mr Carl Pretorius, member
- Mr Leo Horn, member
- Mr Helmy Abouleish, member
- Mr Tom Duncan, member
- Mr John Button, member
- Mr Wouter van Eck, member
- Ms Sonne Copijn, member
- Mr Michael Pillarski, member
- Mr Rob Wheeler, member
- Mr Bela Hatvany, member
- Mr Joseph M. Sandri, member
- Ms Vandana Shiva

Board of Directors

- Mr Pieter van der Gaag, Chair and Executive Director
- Mr Jan Hein van der Hoeven, Member and Operational Director

3.2 Remuneration policy

The Supervisory Board is responsible for the periodically evaluated remunerative policy.

The members of the Supervisory Board receive no financial reward for their work.

4. POLICY

4.1 The activities of the organisation

The mission of Ecosystem Restoration Communities is to work together to restore ecological functionality; to build research, training & innovation centers for ecological restoration; to engage people in enquiry into ecological restoration; and to train people in how to restore degraded lands in perpetuity.

In order to focus the efforts of people in ERC's over the next decade, the teams that staff the Foundation behind the Ecosystem Restoration Communities, the people in the various working groups of Ecosystem Restoration Communities around the world, the Board of Directors, and the Supervisory Board of Ecosystem Restoration Communities have agreed on a simple overarching target for Ecosystem Restoration Communities to work towards. This target is:

By the end of 2030, 1 million people from around the world will have had a transformative experience at an Ecosystem Restoration Communities.

To achieve this target, the Supervisory Board and the Board of Directors have set the following subgoals:

- To realize 100 ERCs around the world by 2030
- To realize adequate funding to support the work of the Foundation and support the work done at 100 ERC's

By performing the above activities, the Foundation contributes to the realization of the objectives set out in Article 3 of the Articles of Association.

4.2 Recruitment of funds

The Foundation fundraises to fund the institution's objectives through the following fundraising activities:

- Crowd funding
- Donations
- Legacies

- Grants

All acquired funds are solely for the benefit of the Foundation. The income is managed as follows: The funds are deposited by the Operational Director in the Foundation's bank account. It is thereafter placed in the responsibility of the Board. Periodic reports are obtained from the bookkeeper. The cost of management is subsequently recognized in the accounts.

The Foundation strives to reduce management costs to no more than 20% of the total budget. The aim is to reduce this to a maximum of 15% in the future. The higher initial overhead is in line with normal startup costs vs relatively lower income.

4.3 Capital of the Foundation

The Foundation does not hold more capital than is reasonably necessary for the continuity of the anticipated projects undertaken by the institution to meet its objectives.

4.4 Spending policy

The Foundation spends the income received in accordance with the objectives as evident in the Articles of Association.

4.5 Access to the assets of the Foundation

On the basis of Article 9 paragraph 4 of the Articles of Association, no single (legal) person has a decisive say within the institution. Thus, no single (legal) person has the ability to access and manage the Foundation's assets as if they were their personal assets.

5. ACTIVITIES OF THE FOUNDATION

The Foundation seeks to achieve its goals mainly by (but not exclusively through):

- realizing and maintaining an online presence - such as a website and online social media channels - to communicate with potential participants and

sponsors of the Foundation and to acquire funding for the Foundation's activities;

- ensuring a good course of communication and cooperation between the participants in the projects of the Foundation;
- organizing, managing and financing initiatives of the Foundation such as the development of Ecosystem Restoration Communities; and
- ensuring an online, user-led knowledge database that enables users worldwide to add, renew and recapture information on setting up and maintaining ecosystem restoration communities.

5.1 Current situation

The first ERC was established in Spain and there are now over 80 ERC's, located on every continent. This geographical spread makes it possible to reach a global audience and create an organisation where people from all over the world can connect to our mission. Furthermore, this geographical spread enables ERF to gather restoration knowledge from different biomes across the globe and share it with audiences around the world. In 2026 we will work mainly on further strengthening the existing projects and making sure we help them realize their potential. We continue to strengthen old partnerships and create new ones. ERF has partnered with leading organisations such as the Permaculture Research Institute, World Resources Institute, Commonland, World Permaculture Association, Regeneration International, Global Ecovillage Network, La Asociacion AIVelAI, Mustardseed Trust, UNDP, UN, Fred Foundation, Regen Network, Plant for the Planet and EARN.

2025 Achievements

We achieved a lot while at the same time building the foundations. Most of our work can be found in our Annual Report, with some highlights bulleted below:

- Introduced Circle as our new community platform
- Launched hybrid courses
- Grew the movement to over 80 ERC's
- Developed new strategic partnerships
- Launched our second Community of Practice

2026 Goals

- Increase the number of initiatives that are actively working with ERC's M&E framework have increased across the movement.
- Start two more regional or thematic Communities of Practice
- Improve the onboarding procedures
- Completely update our website
- Develop a new impact offset mechanism to ensure that flows from the carbon and biodiversity offset market reach local communities.

5.2. Future outlook

The ERF is more than a foundation, it is a movement. The world is at a crossroads and it is up to humanity as a whole to choose the right path. Currently, growth of the global population, expanding inequality, and land degradation are on a path to overwhelm the last healthy ecosystems. But we can change our path by focusing on empowering people in local communities through capacity building, knowledge sharing, and practical training, enabling them to implement sustainable restoration practices. Together, we are not only revitalizing ecosystems but also fostering resilience and a deep connection to nature within communities worldwide.